



## Privacy Policy

This company processes personal data in a legal and transparent manner. Personal data is collected for specific and determined purposes. The basis of the processing of your personal data is the legitimate interest of this company, as well as those of the processors to whom your personal data may be assigned.

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### THE CONTROLLER RESPONSIBLE FOR YOUR DATA

#### • Identity of Controller

Office Address	Avenida de las Palmeras S/N, 29688 Cancelada, Estepona, Malaga, Spain
Email	info@talkradioeurope.com
CIF	ESB92820679
Commercial Registry (Registro Mercantil)	Málaga, 3462, 165, 2ª MA-98547

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## PROCESSING YOUR PERSONAL DATA

- **Term and Conservation Criteria**

Talk Radio Europe as Controller of the Processing will only collect, store, use or circulate the personal data during the time that is reasonable and necessary, to fulfil the purposes that justified the treatment.
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- **Purposes:** We store and process your personal data to:

- Accept you as a client / provider
- Manage and maintain a business relationship with you
- Perform accounting and administrative management
- Perform the fiscal management derived from the commercial relationship
- Execute business or commercial contracts
- Ensure that payments can be made or received
- Deal with queries, complaints and claims
- Analyse your data for commercial research purposes
- Comply with the legal requirements or judicial requests to which the company is subject
- Transfer your data to the PROCESSORS hired by this company to carry out the necessary management to comply with the contractual obligation or according to the purpose of the data collection
- Fulfilling the purpose of legitimate interest demanded by our activity
- If processing is necessary in order to protect the vital interests of you, the individual
- Access the registration process to use the sections reserved exclusively for registered users in our system
- Manage a subscription or contact form
- Send you information about the company's products and services

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## LEGAL BASIS FOR PROCESSING YOUR DATA

This company requires your authorization and consent for the processing of your personal data.

This company will only use automatic calling systems without personal intervention or direct marketing electronic messages if you have given this company prior consent.

### The legal basis on which the processing of your data is based:

<b>For the execution of a contract:</b>	The treatment is necessary for the execution of a commercial, labour or administrative contract in which you are the interested party, create account or in case of application of pre-contractual measures.
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<b>Compliance with a legal obligation:</b>	The processing is necessary for the fulfilment of a legal obligation applicable to this company as Controller of the processing.
<b>For the legitimate interests of the Controller or a Processor:</b>	When the treatment is necessary to satisfy the "legitimate interests" pursued by this company or by a processor.
<b>By consent of the interested party:</b>	This company requests your consent for the processing of your personal data.

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## DATA TRANSFERS AND TRANSMISSIONS

By providing us with your personal information, you approve that your information, in electronic and / or printed format, be archived, transferred or provided to a third party in charge of processing locally or to entities located outside the country.

If the processing of your personal data is transferred by this company, a written agreement has been signed by the PROCESSOR and CONTROLLER. The PROCESSOR has implemented the necessary technical and organizational security measures to guarantee the security and processing of personal data.

- **Transfer of personal data will be carried out if:**
  - a) you, the owner of the data, have unequivocally given your consent; or
  - b) the transfer is necessary for the execution of a contract between the client / company or to take measures in response to a request from the client, which are necessary for the conclusion of a contract; or
  - c) the transfer is necessary for the celebration or execution of the client's interests between the controller and a third party hired or hired; or
  - d) the transfer is of an important public interest, or for the establishment, exercise or in defence of the law of any right; or
  - e) the transfer is necessary to protect the vital interests of the interested party;

- **Transmissions of personal data within the Group**

This company can exchange, as part of its services, Personal Data with other companies of our Business Group.

- **Disclosure of your personal information**

We may disclose your personal information to third parties responsible for processing and in the circumstances listed below:

- Those who work with us by contract and our service providers who contribute to the work of our company.
- To a seller or potential buyer, in case we sell or acquire any company or certain assets.
- To a third party, in the event that they acquire our company or our assets; if so, your personal information would be part of the assets transferred.
- If we have a duty to disclose or share your personal information to comply with a legal obligation, or to enforce or apply our [Terms and Conditions of Use](#)

- **Exchange of data with countries outside the European Economic Area (EEA)**

This may imply that personal data could be transferred to countries outside the EEA, to entities that are part of our Business Group and to PROCESSORS that may be located in countries outside the EEA.

Transfers of personal data to countries that guarantee an adequate level of protection outside the EEA will only be carried out with processors that guarantee respect for the principles of treatment of personal data established in European legislation. In case of making transfers to a country that does not have the appropriate level of protection, a legal permit will be requested from the Spanish Agency for Data Protection.

You can express the rejection that your data is transferred in accordance with the provisions of current legislation, by writing to the following Centro Comercial La Colonia, San Pedro Alcantara, Marbella, Spain or [info@talkradioeurope.com](mailto:info@talkradioeurope.com)

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## OBTAINING YOUR DATA FROM OTHER SOURCES

In the case of not having provided your personal data to this company and that these have been obtained from another source, the company will inform you of said collection within a period of one month from the moment of receipt of this data, in all case before the first communication, unless you have previously been informed and consented to this transfer.

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## YOUR DATA PROTECTION RIGHTS

You, as the owner of your personal data, can freely exercise your rights of:

Access	Rectification	Suppression
Portability of your data	Limitation to treatment	Opposition to treatment
Withdraw consent	Claim to the Control Authority (AEPD)	
Opposition to your data being treated for advertising purposes		
<b>How to exercise your rights:</b>	Send an email to: <a href="mailto:info@talkradioeurope.com">info@talkradioeurope.com</a> Send a letter to: Centro Comercial La Colonia, San Pedro Alcantara, Marbella, Spain	

This company has a person responsible for Data Protection, named and with the appropriate knowledge to fulfil their duties in a reliable manner. The official will ensure compliance with the rules regarding the processing of Personal Data in accordance with the law.

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## HOW TO ACCESS YOUR RIGHTS

This company has models available to request the exercise of your rights. Request them by sending an email to: [info@talkradioeurope.com](mailto:info@talkradioeurope.com) / <https://www.talkradioeurope.com/privacy-policy>

The request for cancellation, limitation or opposition, or rectification will be communicated to all

those responsible for the files and to any PROCESSORS to whom the personal data has been assigned, with the purpose of proceeding to carry out the action that has been requested to us within the deadline established by the Law.

You have the right to object to the processing of your personal data in relation to their particular conditions within the time established by this law. The objection It will be evaluated to assess if it is justified. If justified, the processing of your personal data will be terminated immediately. If the relationship is not formalized or if the consent to use your data in the manner described is not given, your data will be deleted.

If you have sent us a request for the exercise of your rights and if your request is not answered within the period established by law or it is unsatisfactory, you may file the corresponding claim with the Spanish Agency for Data Protection (AEPD).

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## OUR SECURITY MEASURES

This company declares that it has adopted all necessary and appropriate security measures in accordance with the provisions of the General Data Protection Regulation EU / 2016/679 as stipulated in the Spanish Data Protection Law (LOPD) and that it has established adequate technical and organizational measures and security methods within its means to protect the personal data you can supply and to prevent the destruction (intentional), loss, alteration, misuse, disclosure or unauthorized access, theft and against all other illegal forms of personal data processing

This company when processing Personal Data facilitates and applies all the principles that guarantee rights in the processing of personal data, authorization of the owner, duty of information, purpose, temporality, freedom, access and restricted circulation, security, transparency and confidentiality and has considered:

- The costs of implementing information security systems;
- The risks associated with processing;
- The nature of the Personal Data that is processed;

Security is a priority for our company, but no system can ever guarantee 100% safety.

- **Information security and your responsibilities**

The security and confidentiality of your personal information also depends on you. By registering on this website, you will receive a username and password. According to our security measures, you have the responsibility to maintain the confidentiality of the password and username to access our website, as well as the actions developed in it.

We have no way to verify the identity of those who access the website, so we will not be responsible if your password or username is used by another person. In this case please send us an email immediately to [info@talkradioeurope.com](mailto:info@talkradioeurope.com) to notify us of any unauthorized use of your password or username. We have the right to disable any user identification or password if you fail to comply with the terms set forth herein or in the terms and conditions of this website.

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## RECORDING IMAGES - CCTV

If the company records images, it will be for the following purposes:

- a) Monitor buildings and land used or owned by the Company;
- b) Control merchandise stored within the company's facilities;

- c) Protect the interests and security of the Company and the interests of employees, customers and / or third parties entering the facilities;
- d) Determine crimes or violation of the internal rules of the company,
- e) Support legal procedures.

A form that contains the purpose of the video surveillance detailing the possibility of exercising your rights and contact information is available upon request, by sending an email to: [info@talkradioeurope.com](mailto:info@talkradioeurope.com)

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## **DATA RETENTION PERIOD**

Your personal data will be kept only as long as it is necessary for the purposes for which it was collected. Once the relationship with this company has ended and its treatment is not necessary, your personal data will be deleted. However, certain personal data, those linked to a liability derived from a legal or contractual obligation, will remain blocked, that is, accessible only to the Administration, until its elimination. The term to keep the data of clients and employees in this category is four to five years in most cases, 10 years in the cases of the Money Laundering Prevention Law.

Once the term of this responsibility is prescribed, these data can only be maintained if they have been previously dissociated (that is, 'anonymized' - without an identification link to the original person).

In the case of CCTV images, these will be erased within one month of recording. If the images are required for legal purposes, their access will be blocked except for Public Administrations, Judges and Courts.

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## **JOB APPLICATIONS, CVs**

When sending a job application or your CV, you agree that we use your personal data that you have provided or sent to us, including your curriculum vitae, for us to consider, verify and evaluate in relation to the job opportunities of our company. We, and any contractor and external service provider, may transfer and collect such personal data in connection with such purpose.

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## **CONFIDENTIALITY OF YOUR INFORMATION**

Talk Radio Europe will not share or disclose confidential information with third parties, unless it has express authorization from those who subscribed, or when it has been required by judicial or legal order, or to protect the rights of intellectual property or other rights of the company.

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## **INFORMING MINORS**

In the case of minors, the law requires that the information be expressed in a way that is easily understandable. This company does not process minors' data.

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## **COOKIES**

The website uses cookies to distinguish you from other users. This statistical information does not personally identify you and is used exclusively for administrative purposes. Through this information,

we can know the actions and browsing patterns of our users, which allows us to improve our site. COOKIES. Our web just uses Google Analytics cookies <http://www.google.com/analytics/terms/es.html> together with session cookies to track the user through the website. Session cookies allow users to be recognized within a website so any page changes or item or data selection you do is remembered from page to page.

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## **OUR WEBSITE AND INTELLECTUAL PROPERTY**

The use and / or reproduction of all the contents of this web page, and in particular, the commercial names, trade names, industrial designs, designs, texts, photographs, graphics, logos, icons, software and any other signs susceptible of industrial and commercial use, are prohibited without the express consent of the company.

Talk Radio Europe will not be liable for infringements of intellectual or industrial property of third parties that may arise from the inclusion in the website of trademarks, trade names, industrial designs, patents, designs, texts, photographs, graphics, logos, icons or software belonging to third parties that, when including them in the website, have declared they are the title owners of the same.

The user undertakes to use the contents of the website in a conscious, correct and lawful manner and undertakes to:

- Not use the content for purposes or effects contrary to the law, public morals and good customs or public order.
- Not to reproduce, copy, distribute, allow public access by any means of public communication, transform or modify the contents, unless it has the corresponding authorization from the owner of the title.
- Not use the contents of the website to send advertising, communications for the purpose of direct sales or for any other commercial purpose, unsolicited messages addressed to a plurality of people regardless of their purpose, as well as refrain from marketing or in no way disclosing such information.

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## **UPDATES**

The terms of this Privacy Policy may be modified at any time and said modifications will become effective from the moment they are published on this website. If you use this web page after the publication of any modification made to this Privacy Policy, you will be deemed to have accepted the terms of the modified Privacy Policy. We suggest you check this page periodically.

Updated on 25 May 2018

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## **DISPUTES**

In case of any disagreement, both parties will try to reach an amicable agreement. If this is not possible, the Courts of Malaga will have the competence to reconcile the case and the parties will not have recourse to any other jurisdiction for the purposes of legal action.

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